



## MAHATMA GANDHI INSTITUTE OF TECHNOLOGY

Chaitanya Bharathi P.O, Gandipet, Hyderabad – 500 075

### OFFICE ORDER

Dt : 15.11.2014

Women's Welfare Cell was constituted with Five senior Faculty, vide Office Order dt.19.12.2012. The Women's Welfare Cell is re-constituted adding Ms. C.N.A. Chandra, Assistant Professor, M & H Department in the place of Ms. G. Madhavi, Assoc.Professor, ECE Department. The re-constituted Women's Welfare Cell is as follows :

- |   |   |                    |
|---|---|--------------------|
| 1. Ms. M. Ramabai, Professor & HoD, IT          | - | Member Convener    |
| 2. Ms. N. Shantha Kumari, Asst.Professor, MME   | - | Member Co-Convener |
| 3. Ms. A.V.Lakshmi Prasuna, Assoc.Professor, IT | - | Member             |
| 4. Ms. N. Madhuri, Assoc.Professor, EEE         | - | Member             |
| 5. Ms. C.N. A. Chandra, Asst.Professor, M & H   | - | Member             |

(Sd)

PRINCIPAL

**About:**

The Ashna Women's Welfare Cell (AWWC) of the College has been established to safeguard the self-esteem and rights of the women in the college. The women redressal consists of five faculty members and some student representatives. The cell attends to various complaints from the women in the campus. It is an Autonomous body and will function independently with issues regarding women harassment. Every year the women's Day is celebrated with all its pompous to show their might to the world.

**Mission:**

To enlighten the women in the college, about their legal rights and to strive towards the empowerment of the women and upliftment of girl students of rural areas.

**Functions of the AWWC**

- To work actively for the general progress and welfare of the women employees in the Institute.
- To work for the promotion & protection of Women Human Rights.
- To assist & guide the women employees in the Institute who are confronting with any problems or difficulties in the college.
- To receive any complaints/representations from lady employees either oral or written and initiate necessary action for their redressal their level and if not, bring it to the notice of the Principal for redressal of the same.
- To call for both the parties aggrieved, counsel them and solve the issues in an amicable atmosphere.
- To render timely assistance/advice wherever needed and instill confidence in the minds of the working women.
- The members of the AWWC meet periodically and discuss about the measures to be initiated by the college for the general welfare of the women employees in the campus.

**Objectives of the AWWC**

- Conduct programmes for ladies to empower them financially, emotionally, mentally and physically.
- Solving women related issues and complaints.
- Improving interpersonal skill.
- Organizing health awareness program.
- Organizing the Self-defense Course for the women/girls of the college.
- Conducting Women's Day Program.
- Women's Empowerment through Education.

**Period of Meeting:**

Once in a month (or) as and when required.

### Ashna - Women's Welfare Cell Members

To ensure the Security arrangements for Girl Students & Women staff of MGIT, a Women's Welfare Cell has been established with the following faculty members from the academic year 2011-2012.

S.No	Name	Designation & Department	Nominated as	Contact No.
1.	Dr. M. Rama Bai	Assoc. Professor, CSE	Convener	9440306369
2.	Mrs. N. Shantha Kumari	Asst. Professor, MME	Co-Convener	9885511732
3.	Mrs. A.V. Lakshmi Prasuna	Assoc. Professor, IT	Member	9849809627
4.	Mrs. N. Madhuri	Assoc. Professor, CSE	Member	9866654982
5.	Mrs. G. Madhavi	Assoc. Professor, CSE	Member	9849154781

The Women's Welfare Cell is re-constituted in November 2014 and now it is as follows:

S.No	Name	Designation & Department	Nominated as	Contact No.
1.	Dr. M. Rama Bai	Assoc. Professor, CSE	Convener	9440306369
2.	Mrs. N. Shantha Kumari	Asst. Professor, MME	Co-Convener	9885511732
3.	Mrs. A.V. Lakshmi Prasuna	Assoc. Professor, IT	Member	9849809627
4.	Mrs. N. Madhuri	Assoc. Professor, CSE	Member	9866654982
5.	Mrs. C.N.A. Chandra	Asst. Professor, M&H	Member	7794079977

#### Programs organized

1. Ashna organized "I Care I React" A social Consciousness Initiative by Sekhar Kammula, Director on 18<sup>th</sup> January, 2013. I Care I React was a Campaign born out of the realization that atrocities against women should not be tolerated at any cost. Sekhar Kammula has chosen to launch this campaign in person in our college premises. The meeting provided an opportunity for enthusiastic staff and students to interact with the organizers.
2. A one day event on "Women Wise" was organized on 1<sup>st</sup> March 2013 in the college Auditorium. The objective of the program is to enlighten the faculty and students especially lady staff and girl students on issues related to women, like wellness, work-life balance and what amounts to violation of dignity and decorum of the women in work environment and avenues available in case of need.
3. Women's Cell organized a 2 day workshop on Socio-effectiveness of Women – "WOW FACTOR" on the eve of International Women's Day on 8<sup>th</sup> March, 2014.
4. Ashna and NSS unit at MGIT collectively organized a 3 day "Health Camp (Indian Medical System – Ayurveda)" from 15<sup>th</sup> to 17<sup>th</sup> April, 2014.